



Weekly Safety Meeting

PPE Hard Hats



Instructor: _____ Date/Time: _____

OSHA Requirements

1910.135(a)(1)

The employer shall ensure that each affected employee wears a protective helmet when working in areas where there is a potential for injury to the head from falling objects.

Talking Points:

Hard Hats will be worn anytime that the head is exposed to potential tool or material drop from a higher level. This could mean working on lifts or while suspended by either rope access or suspended scaffolding systems and certainly anyone below.

1910.135(a)(2)

The employer shall ensure that a protective helmet designed to reduce electrical shock hazard is worn by each such affected employee when near exposed electrical conductors which could contact the head.

Talking Points:

The three classes are based on the level of protection they provide from electrical hazards.

Hard Hat Classes-Class G (General) hard hats are rated for 2,200 volts

Class E (Electrical) hard hats are rated for 20,000 volts

Class C (Conductive) hard hats do not offer electrical protection

Hard Hat Expirations

Talking Points:

While OSHA has no specific provision for an expiration date, manufacturers are allowed to determine if their equipment expires on a specific calendar date. In lieu of an expiration date, a generally accepted rule is to replace the support strap yearly and to replace the hard hat every five years.

Color Coding

Talking Points:

While the window cleaning and pressure washing industries don't usually follow a color code certain sites you visit may, so it is good to know.

Most companies that enforce a color code follow an informal standard for their hard hats.

Yellow- hats are commonly worn by general laborers.

Blue- is common among electrical workers.

Green- is sometimes worn by new or probationary employees

White- is reserved for supervisors and visitors to the work site.

Employee Names or Signatures of personnel who attended the meeting

Expert Safety Services

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